



## EHS POLICY

### **SCOPE:**

The intent of the environment, health and safety (EHS) policy statement is to reinforce the commitment by Kinder Morgan to EHS principles.

The requirements of this policy apply to all Kinder Morgan entities, companies, business units, offices and employees.

### **EHS POLICY STATEMENT:**

Every employee is expected to share Kinder Morgan's commitment to pursue the goal of not harming people, protecting the environment, using material and energy efficiently and promoting best practices, thereby earning the confidence of customers, security holders and society at large, being a good neighbor and contributing to sustainable development. Kinder Morgan's policy is to comply with all health, safety, security and environmental laws, rules and regulations, not just because it is legally required, but also because we believe it is the responsible way to conduct our business. Kinder Morgan has systems in place that prepare for emergencies and procedures that coordinate our response plans with emergency response organizations in the communities where we operate. Kinder Morgan has a systematic approach to health, safety, security and environmental management designed to ensure compliance with the law, to train employees to be aware of and meet their responsibility for protection of health, safety and the environment, and to achieve continuous performance improvement. In addition to the Kinder Morgan commitment, contractors are required, and joint ventures under Kinder Morgan's operational control are expected, to apply this policy. Employees, supervisors or operational managers who knowingly engage in or condone environmental health or safety violations are subject to disciplinary action including suspension or termination.

### **REFERENCES:**

- Kinder Morgan Human Resources Policy Manual, *Code of Business Conduct and Ethics*, Tab 2
- [http://www.kindermorgan.com/content/docs/KM\\_CODE\\_OF\\_BUSINESS\\_CONDUCT\\_AND\\_ETHICS.pdf](http://www.kindermorgan.com/content/docs/KM_CODE_OF_BUSINESS_CONDUCT_AND_ETHICS.pdf)