RESPECTING INDIGENOUS PEOPLES AND COMMUNITIES

Kinder Morgan respects the diversity of culture and unique history of Indigenous Peoples. We recognize the legal and constitutionally protected rights of Indigenous Peoples, and we acknowledge the importance of communicating and cooperating in good faith with these communities.

BUILDING PARTNERSHIPS
We engage with the communities where we do business, including Indigenous Peoples and their communities, which are very important to us. For decades, we have sought to build long-term relationships with Indigenous Peoples through meaningful engagement based on mutual respect. We take pride in our commitment to these partnerships, which is expressed in our Indigenous Peoples Policy.

LISTENING & RESPONDING
We strive to operate and grow in a socially and environmentally responsible way. Creating positive relationships with Indigenous Peoples who have a current or ancestral interest in our expansion projects is one of the key ways to achieve this. Communicating early and often with these groups is essential, and we listen to and engage with Indigenous Peoples in many ways.

OPEN HOUSES: One of the primary ways in which we meet with and listen to communities, including Indigenous Peoples, that may be impacted by one of our projects is by holding project open houses. Open houses are publicized locally, and we encourage individuals with an interest in our projects to attend these meetings.

WALK THE ROUTE: During project planning, we invite Indigenous members to walk the project site or route with us to identify items that are of special interest to various Indigenous groups. We then address and monitor these items, which may include:

- Insects and Animals
- Plants
- Sacred Sites
- Historical & Cultural Resources

EMPLOYMENT & COMMUNITY DEVELOPMENT:
As project needs require, we offer Indigenous community members employment opportunities, compliant with the project and laws affecting employment. We also discuss other possible education, commercial and community development opportunities.

MAINTAINING RELATIONSHIPS
It is critical to maintain positive, long-term relationships - even after a project is in service. We achieve this by holding public awareness and first responder meetings in Indigenous communities, among other key initiatives.