



Indigenous Peoples Policy

Kinder Morgan respects the diversity of culture and unique history of Indigenous Peoples. We recognize the legal and constitutional protected rights of Indigenous Peoples. We acknowledge the importance of communicating and cooperating in good faith with Indigenous People.

For decades, Kinder Morgan has sought to build long-term relationships and commercial partnerships with Indigenous Peoples through meaningful engagement based on mutual respect. Kinder Morgan and its affiliates, officers, and employees are committed to support and encourage such mutually constructive partnerships.

Kinder Morgan will continue to conduct business with Indigenous Peoples consistent with Kinder Morgan's Code of Conduct and Business Ethics and the rights of Indigenous Peoples. Kinder Morgan is committed to pursuing its operations and future developments in a socially and environmentally responsible manner.

In support of its Indigenous Peoples Policy, Kinder Morgan commits to the following principles:

- Kinder Morgan commits to participate in good faith engagement with Indigenous Peoples affected by Kinder Morgan's development and operations of its assets, projects and activities. Engagement includes communications and cooperation with affected Indigenous Peoples.
- Kinder Morgan commits to continuing its partnership with Indigenous communities including engaging community members in suitable employment opportunities, compliant with laws affecting employment, as well as education, commercial and community development opportunities. This commitment includes potential commercial partnerships.
- Kinder Morgan is committed to collaborating with Indigenous Peoples to identify opportunities to support youth, education, culture and the environment.
- Kinder Morgan will continue to negotiate in good faith, including involving necessary Indigenous and Government entities.

Kinder Morgan will continue to engage its leadership and resources to effectively fulfill the commitments above.