



Biodiversity Policy

Kinder Morgan recognizes the many important benefits provided by healthy and diverse ecosystems for our environment as well as our company, our employees, and the communities in which we operate. We strive to minimize impacts on biodiversity in areas where we work and/or operate in accordance with the applicable laws and regulations through implementation of one or more of the following approaches:

- Avoid – Evaluate options and adjust where possible the location, scope and/or timing of the development of a new project to avoid impacts to a vulnerable species or sensitive ecosystem.
- Minimize – If possible, reduce the duration, intensity, extent and/or likelihood of impacts on the ecosystem.
- Restore – Reestablish an ecosystem's composition, structure and function to a healthy state.
- Offset – When necessary, develop and achieve measurable conservation outcomes that can mitigate residual impacts after appropriate avoidance, minimization and restoration measures have been applied.
- Cooperate – Work with surface owners in a cooperative fashion to minimize and restore areas disturbed by our construction or operations.

As part of our planning, development, construction and decision making process, we take care to:

- Fully understand and comply with laws and regulations intended to protect the ecosystems in which we operate, including the requirements to conduct baseline studies and impact assessments;
- Provide adequate resources to implement our policy;
- Train employees on the importance of environmental protection and provide information on the species or habitat sensitivities on the location or project which they are working;
- Engage with affected parties on biodiversity issues pertaining to our development and ongoing operations, including interests specific to affected Indigenous peoples;
- Collaborate with peers through sharing of best practices; and
- Report meaningful and relevant progress in accordance with project approvals, when appropriate.