

# RESPECTING INDIGENOUS PEOPLES AND COMMUNITIES

Kinder Morgan respects the diversity of culture and unique history of **Indigenous Peoples**. We recognize the legal and constitutionally protected rights of **Indigenous Peoples**, and we acknowledge the importance of communicating and cooperating in good faith with these communities.

## BUILDING PARTNERSHIPS

We engage with the communities where we do business, including **Indigenous Peoples** and their communities, which are very important to us. For decades, we have sought to build long-term relationships with **Indigenous Peoples** through meaningful engagement based on mutual respect. We take pride in our commitment to these partnerships, which is expressed in our [Indigenous Peoples Policy](#).



## LISTENING & RESPONDING

We strive to **operate and grow** in a socially and environmentally responsible way. Creating positive relationships with **Indigenous Peoples** who have a current or ancestral interest in our expansion projects is one of the key ways to achieve this.



Communicating early and often with these groups is essential, and we **listen to and engage with** **Indigenous Peoples** in many ways.

**OPEN HOUSES:** One of the primary ways in which we meet with and listen to communities, including **Indigenous Peoples**, that may be impacted by one of our projects is by **holding project open houses**. Open houses are publicized locally, and we encourage individuals with an interest in our projects to attend these meetings.

**WALK THE ROUTE:** During project planning, we invite **Indigenous members** to **walk the project site or route** with us to identify items that are of special interest to various **Indigenous groups**. We then address and monitor these items, which may include:



Insects and Animals



Plants



Sacred Sites



Historical & Cultural Resources

## EMPLOYMENT & COMMUNITY DEVELOPMENT:

As project needs require, we offer **Indigenous community members employment opportunities**, compliant with the project and laws affecting employment. We also discuss other possible **education, commercial and community development opportunities**.

## MAINTAINING RELATIONSHIPS

It is critical to maintain positive, long-term relationships - even after a project is in service. We achieve this by holding **public awareness** and **first responder meetings** in **Indigenous communities**, among other key initiatives.