

KINDER MORGAN, INC.
(the “Company”)
CHARTER OF THE
NOMINATING AND GOVERNANCE COMMITTEE

I. Purpose

The Nominating and Governance Committee (the “Committee”) is appointed by the board of directors of the Company (the “Board”) to assist the Board in fulfilling its oversight responsibilities. The primary purposes of the Committee are to:

- make recommendations regarding the size of the Board;
- identify individuals qualified to become Board members, and recommend director nominees to the Board for election at each annual meeting of the stockholders of the Company;
- identify from among the members of the Board and report to the Board on individuals recommended to serve as members of the various committees of the Board;
- annually evaluate the Company’s Governance Guidelines for the Board of Directors (“Guidelines”) and recommend to the Board any changes that the Committee deems necessary or appropriate; and
- periodically evaluate Board and committee performance.

II. Membership

The Committee will consist of between three and five members of the Board, each of whom must meet the independence criteria set forth in the Guidelines. The Committee must unanimously determine that nominees for the Committee meet the applicable independence requirements, and the Board must affirm the Committee’s independence determination before it places nominees on the Committee. The members of the Committee and the chair of the Committee (the “Chair”) will be appointed by the Board, generally at or prior to the regularly scheduled first quarter meeting of the Board, to serve for an annual term and until their successors shall be duly appointed. Any member of the Committee or the Chair may resign or, subject to the bylaws, be removed by the Board from membership on the Committee or as the Chair. The Committee shall not have alternate members.

III. Meetings

The Committee will meet at least two times annually, or more frequently as circumstances dictate. The Committee may request any officer or employee of the Company or the Company’s counsel or other advisors or consultants to attend a meeting of the Committee, or to meet with any member of or advisor to the Committee. References in this Charter to employees of the Company or groups or functions of the Company include all employees of affiliates performing services for the Company.

The Chair may solicit input on the agenda items for meetings of the Committee from the other directors and from executive officers of the Company designated by the Chief Executive Officer.

IV. Responsibilities

Selection of Candidates for Election as Directors

Prospective candidates for director may be suggested to the Committee by any member of the Committee or any other director or by such other sources as the Committee may choose. The Committee will also consider persons suggested by stockholders as prospective candidates for director to be nominated by the Committee. Either the Committee or the Board may adopt policies and procedures with respect to the manner in which stockholders may make such suggestions, including requirements that must be satisfied by the stockholder and suggested nominee before the suggestion will be considered by the Committee. The Committee will seek, screen and identify individuals qualified to become Board members and will recommend to the Board (a) nominees for election as directors at each annual meeting of the stockholders of the Company, and (b) persons to fill vacancies in the Board that occur between annual meetings of the stockholders of the Company. In carrying out this responsibility, the Committee shall:

- evaluate the skills and attributes desired of prospective directors and, when appropriate, conduct searches for qualified candidates;
- select which prospective candidates to interview and ascertain whether they meet the qualifications for director set forth in the Guidelines;
- recommend approval by the entire Board of each selected nominee for election as a director or person selected to fill a vacancy on the Board; and
- approve extending an invitation for a nominee to join the Board if the invitation is proposed to be extended by any person other than the Chair.

In evaluating individuals to recommend for Board membership, the Committee shall consider the characteristics that the Board should reflect as set out in the Company's Governance Guidelines and at least the following factors as it evaluates the qualifications of possible candidates: a candidate's experience, knowledge, skills, integrity, independence (as described in the Governance Guidelines), expertise, commitment to the Company's core values, relationships with the Company, ownership of equity securities of the Company, service on other boards, willingness to commit the required time, and ability to work as part of a team. Among other factors, the Committee may also consider the current mix of skills and expertise on the Board and the results of the Board's annual self-evaluation.

The Board believes that diversity is an important attribute of a well-functioning board. It is the responsibility of the Committee to recommend for selection qualified candidates to serve as directors of the Company. Among the responsibilities of the Committee shall be to advise the Board on matters of diversity, including race, gender, culture, thought and geography, and to recommend, as necessary, measures contributing to a Board that, as a whole, reflects a range of viewpoints, backgrounds, skills, experience, and expertise.

Evaluate the Board and its Committees

The Committee shall conduct an annual review and evaluation of the conduct and performance of the Board and its committees based upon completion by each director of an evaluation form, generally circulated after the final regularly scheduled Board meeting in each year, or upon such interviews of directors or other methods as the Committee believes appropriate and suitable for eliciting the relevant information. The evaluation form, or such other method, shall include questions designed to solicit an assessment of:

- the composition and independence of the Board and each committee of which a director is a member;
- access to and review of information from management to the Board and each committee of which a director is a member, and the quality and timeliness of such information;
- the performance of the Board and each committee of which each director is a member;
- the adequacy of the charter of each standing committee of which a director is a member;
- the Board's responsiveness to stockholder concerns;
- the content and effectiveness of, and compliance with, the Company's Code of Business Conduct and Ethics ("Code of Ethics"); and
- maintenance and implementation of the Guidelines.

The review shall seek to determine whether the Board and its committees are functioning effectively and to identify specific areas, if any, in need of improvement or strengthening. The results shall be summarized in a report by the Committee that is made to the full Board, generally during the regularly scheduled first quarter Board meeting in each year. Promptly after it is available, the Committee shall share with the Audit Committee the information elicited with respect to the content and effectiveness of, and compliance with, the Code of Ethics, which is recommended, monitored and administered by the Audit Committee. In conjunction with the preparation of its report, the Committee shall evaluate its own performance and make any recommendations with respect to the Committee in such report. The Board shall discuss the report of the Committee and consider any recommendations set forth therein. Each other standing committee shall consider the report in connection with such committee's annual evaluation of its own performance.

Recommend Appointments to Board Committees

The Committee, after consultation with the chair of the Board and the other directors, after consideration of the desires, experience and expertise of individual directors, shall recommend to the Board the assignment of directors to committees, including the designation of committee chairs, generally at or prior to the regularly scheduled first quarter Board meeting in each year. With respect to the Committee, the Audit Committee and the Compensation Committee, the Committee must unanimously determine that nominees meet the applicable independence

requirements. Committee members and chairs shall be appointed by the Board annually, generally at or prior to the regularly scheduled first quarter meeting of the Board, to serve for an annual term and until their successors shall be duly appointed. Any member of a committee or committee chair may resign or, subject to the bylaws, be removed by the Board from membership on that committee or as chair.

Monitor and Evaluate the Guidelines

The Committee shall complete an annual review and assessment of the Guidelines, generally by the regularly scheduled Board meeting held in the first quarter of each year. In carrying out this responsibility, the Committee shall:

- determine whether the Guidelines are being effectively adhered to and implemented;
- evaluate whether the Guidelines are appropriate for the Company and are responsive to the requirements of applicable laws, regulations and listing standards;
- recommend any suggested changes in the Guidelines, including any changes in the qualification criteria for Board members, to the Board, generally during the regularly scheduled Board meeting held in the first quarter of each year; and
- consider any other governance issues that may arise from time to time and develop appropriate recommendations to the Board.

Board Orientations and Continuing Education

The Committee shall oversee the Company's orientation program for new directors, which shall be designed both to familiarize new directors with the full scope of the business of the Company and key challenges and to assist new directors in developing and maintaining the skills necessary or appropriate for the discharge of their responsibilities. The program should include background material, meetings with senior management and may include visits to key or representative facilities of the Company.

Review of Management Succession Plans

The Committee shall be responsible for succession planning in the senior management ranks of the Company, including the office of Chief Executive Officer. The Chief Executive Officer shall report to the Committee, generally at the time of the regularly scheduled third quarter Board meeting in each year, regarding the processes in place to identify talent within and outside the Company to succeed to senior management positions and the information developed during the current calendar year pursuant to those processes.

Other Responsibilities

The Committee shall discharge the following additional responsibilities:

- perform any other activities consistent with this Charter, the Company's certificate of incorporation and bylaws, and governing law, as the Committee or the Board deems necessary or appropriate;
- maintain minutes of meetings and periodically report to the Board on significant results of its activities;
- consider at least annually and recommend to the Board, generally during the regularly scheduled Board meeting held in the first quarter of each year, suggested changes, if any, in the size of the Board;
- review any corporate governance disclosures in the Company's filings with the Securities and Exchange Commission;
- review and reassess at least annually the adequacy of this Charter and recommend any proposed changes to the Board;
- assist the Board with oversight of risk management relating to corporate governance, Board organization and Board membership, including with respect to execution of the responsibilities of the Committee as set forth in this Charter and in the Guidelines;
- annually evaluate its own performance; and
- as it believes appropriate, obtain advice and assistance from legal, director search, governance and other outside advisors.

V. Power to Engage Advisors

As provided in the Guidelines, the Committee has the sole authority, without further authorization of the Board, to retain, terminate and compensate (at the Company's expense) any legal, director search, governance or other firm of experts to advise the Committee as it deems necessary or appropriate. The Committee shall have sole authority to approve any such firm's fees and other retention terms. The Company shall at all times make adequate provision for the payment of all fees and other compensation, approved by the Committee, to any such firm employed by the Committee.

VI. Procedures

The Committee shall conduct its operations in accordance with the procedures set forth in the Company's bylaws applicable to the operations of the Board and its committees and in accordance with this Charter and the relevant provisions of the Guidelines. The Committee shall have the authority to adopt such additional procedures for the conduct of its business as are not inconsistent with those referred to in the preceding sentence. When this Charter provides that any particular action take place at or in connection with a particular quarterly meeting, such action may be taken at an earlier or later time, in the discretion of the Committee. The Committee shall have no authority to delegate its responsibilities to any subcommittee.

January 2025