

KINDER MORGAN, INC.
(the “Company”)
CHARTER OF THE
ENVIRONMENTAL, HEALTH AND SAFETY COMMITTEE

I. Purpose

The Environmental, Health and Safety Committee (the “Committee”) is appointed by the board of directors of the Company (the “Board”) to assist the Board in fulfilling its oversight responsibilities. The primary purposes of the Committee are to:

- oversee management’s establishment and administration of the Company’s environmental, health and safety (“EHS”) matters, including oversight of policies, programs, procedures, performance, reporting and initiatives, including those that will promote the health and safety of the Company’s employees, contractors, customers, the public and the environment; and
- review periodically with management the Company’s reputation as a responsible corporate citizen, including oversight of environmental, social and governance (“ESG”) reporting and the Company’s efforts to employ sustainable business practices consistent with the Company’s business purpose and values.

In this charter, safety is interpreted broadly and includes personal, pipeline and process safety. Company management shall retain responsibility for compliance with applicable EHS laws and regulations.

II. Membership

The Committee will consist of between three and five members of the Board. The Nominating and Governance Committee (the “Nominating Committee”) will recommend to the Board nominees for appointment to the Committee and as vacancies occur. The members of the Committee and the chair of the Committee (the “Chair”) will be appointed by the Board, generally at or prior to the regularly scheduled first quarter meeting of the Board, to serve for an annual term and until their successors shall be duly appointed. Any member of the Committee or the Chair may resign or, subject to the Company’s bylaws, be removed by the Board from membership on the Committee or as the Chair. The Committee shall not have alternate members.

III. Meetings

The Committee will meet at least two times annually, or more frequently as circumstances dictate. The Committee may request any officer or employee of the Company or the Company’s counsel or other advisors or consultants to attend a meeting of the Committee, or to meet with any member of or advisor to the Committee. References in this Charter to employees of the Company or groups or functions of the Company include all employees of affiliates performing services for the Company.

The Chair may solicit input on agenda items for the meetings of the Committee from the other directors and from the Chief Operating Officer or other executive officers of the Company

designated by the Chief Executive Officer.

IV. Responsibilities

The scope of responsibilities listed below are intended as a guide for fulfilling the Committee's purpose, with the understanding that the Committee's activities may be further defined by the Board:

- review periodically the overall adequacy and effectiveness of, and provide oversight with respect to, the Company's EHS policies, programs, procedures, performance, reporting and initiatives;
- review periodically with management the Company's participation in national trade associations;
- review periodically with management the status of significant EHS activity, including, but not limited to, significant litigation or compliance-related matters, and emerging or proposed laws or regulations that may have a material effect on the Company's financial or physical exposure;
- review periodically with management matters related to oversight of sustainability topics, including establishment of, performance with respect to, and reporting of ESG-related environmental and safety metrics;
- review periodically with management the Company's operational risk mitigation programs;
- review and assess periodically the Company's significant EHS liabilities reported in the financial statements;
- provide oversight of the Company's management of risks and opportunities related to EHS matters, which may include climate-related risks, opportunities and trends pertaining to topics relevant to the Company's short-, medium-, and long-term business strategy;
- review periodically with management ESG-related stockholder and other stakeholder engagement initiatives;
- provide oversight of all matters related to the Company's ESG reporting, including review and approval of the Company's annual sustainability report; and
- review periodically emerging EHS issues, trends, developments or research and the potential impact on the Company.

V. Power to Engage Advisors

As provided in the Company's Governance Guidelines for the Board of Directors (the "Guidelines"), the Committee has the sole authority, without further authorization of the Board, to retain, terminate and compensate (at the Company's expense) any external independent consultants, counsel and other advisors as it determines necessary or appropriate to carry out its

duties. The Committee shall have sole authority to approve any such firm's fees and other retention terms. The Company shall at all times make adequate provision for the payment of all fees and other compensation, approved by the Committee, to any such advisor employed by the Committee.

VI. Procedures

The Committee shall conduct its operations in accordance with the procedures set forth in the Company's bylaws applicable to the operations of the Board and its committees and in accordance with this Charter and the relevant provisions of the Guidelines. The Committee shall have the authority to adopt such additional procedures for the conduct of its business as are not inconsistent with those referred to in the preceding sentence. When this Charter provides that any particular action take place at or in connection with a particular quarterly meeting, such action may be taken at an earlier or later time, in the discretion of the Committee. The Committee shall have no authority to delegate its responsibilities to any subcommittee.

January 2025